Enterprise AI. A 0 to 1 Journey.

How we bring AI to life, company wide.



Tokyo
Applied AI Lead

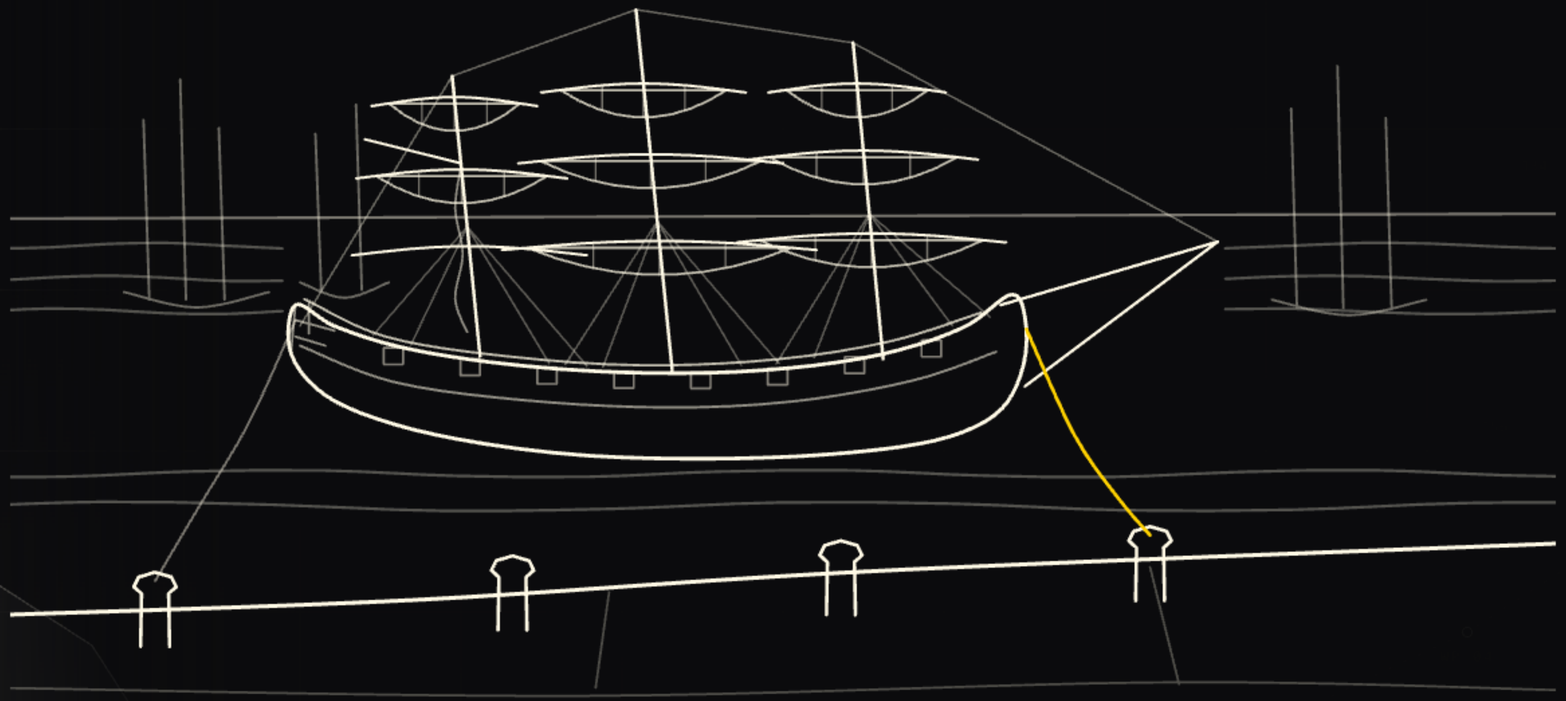
01 — OF 09

The new world





THE OLD WORLD



This year felt like leaving the old world for a new one.



2017
Transformers

2022
ChatGPT

DEC 2025
Coding agents start to work

FEB 2026
Our first autonomous agent boots

02 — OF 09

The request

"Build AI."





Three asks

- **AI in the SDLC.** Make engineering faster without breaking it.
- **AI tools.** Internal ones, so every department gets more done.
- **Applied AI.** AI inside the work itself.



03 — OF 09

The gap

01

75%

use AI every day

02

61%

won't let it act without a human

TeamViewer, 4,200 employees and managers, nine countries, July 2026.

AI amplifies what you already have.

Google's DORA, 2025.



Everyone talks about code. The bigger return is everywhere else.

finance · operations · marketing · people · legal

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The map



01	Onboard the AI	knowledge, access, standards
02	Engineering 10x, then every department	builds the tools, hands them on
03	The idea-owner builds	teach the thinking, keep the gates

A team. One loop. Do it by hand. Verify. Make the AI do it.

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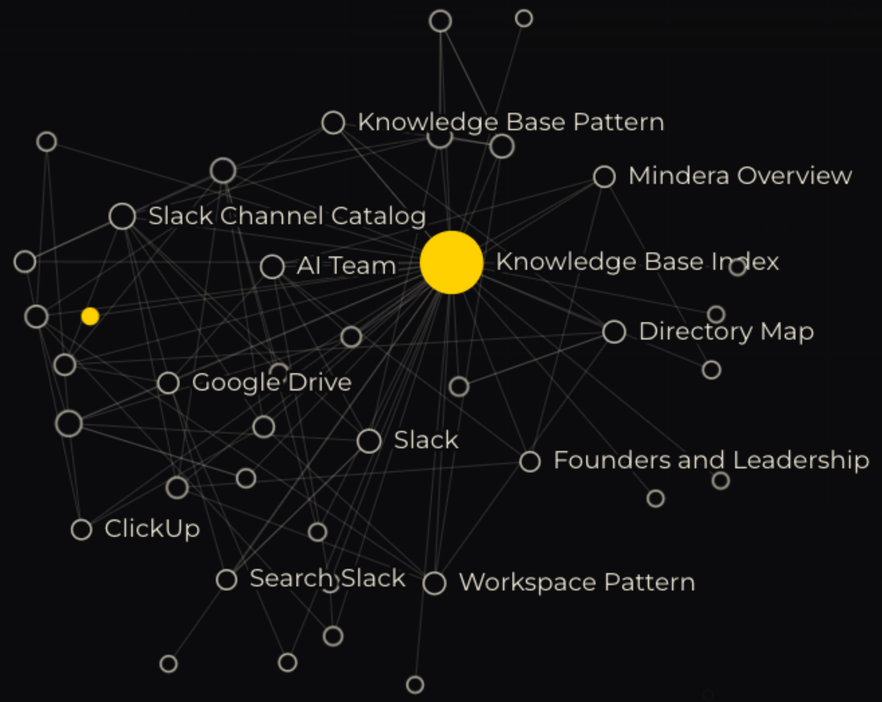
Layer 1. Onboard the AI

Bug 132 is on Jira. Fix it.

How much did we spend on marketing in Q3, and what share of the yearly budget is that?



A COMPANY AS THE AGENTS SEE IT. RAW IN, DISTILLED OUT, EVERY PAGE CITES ITS SOURCE.

Access, like a new employee.



How we work here. We build around the agent, on the shoulders of giants.

Ride on what we already nailed. Teach the agent.

Do it by hand · verify · make the AI do it.

06 — OF 09

Layer 2. Engineering 10x, then every department

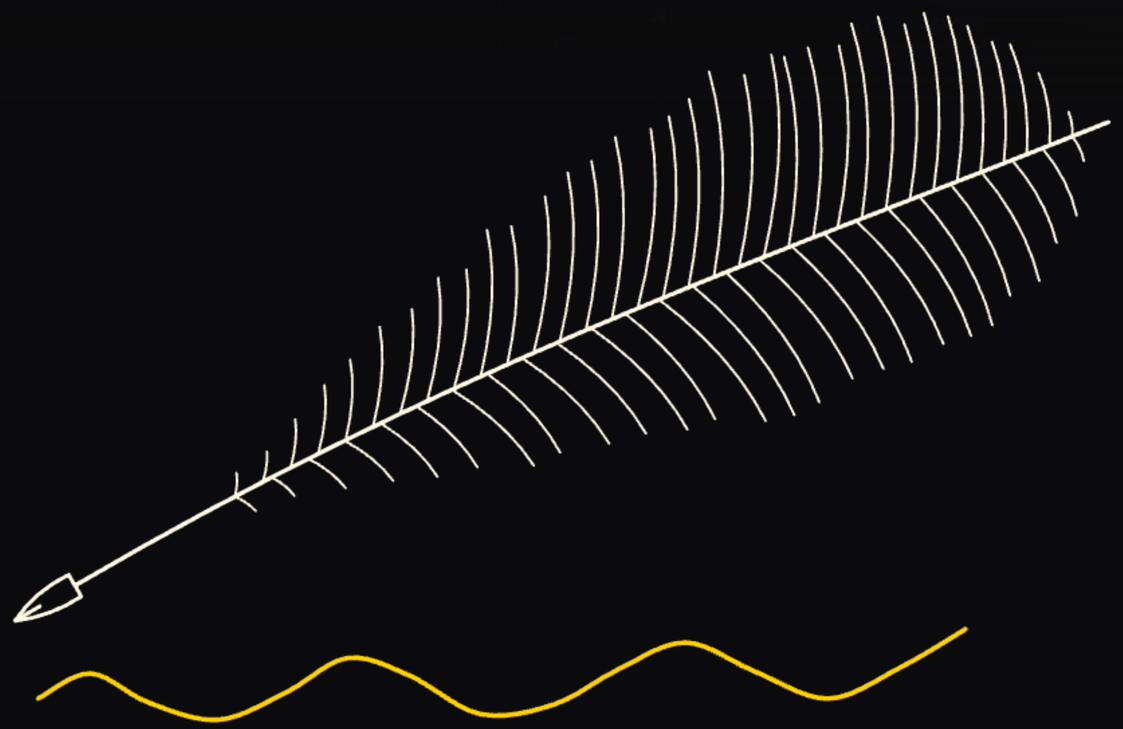
IDP → ADP.

internal developer platform → agentic developer platform

The people who grade the world's luxury hotels.

25 years old.

ALFRED. FIRST BOOT, 16 FEBRUARY 2026.



A quill, because the first thing he did was write.

23 JUNE, 11:47

Client partnerships
11:47

@Alfred act as a Client Partnership lead preparing for a renewal conversation with one of our hotel groups. Summarise the value delivered, improvements achieved, recurring themes, unresolved risks and opportunities for next year. Present as a CSV.

Alfred
11:54

56 assessments across 11 properties, 2023 to 2026. Portfolio score 89.3, up 2.1 points.

- Value delivered: two properties up nine points each; one recovered 13.5 points after a dip.
- Risks to raise: housekeeping drift at one flagship; guest-name usage the number-one repeated miss across the group.
- Opportunities: one property never assessed, a housekeeping programme, portfolio-wide personalisation training.

CSV attached, six sections, one row per data point, ready for the deck.

Agentize departments.

01 Finance	02 Operations	03 Sales & marketing	04 People
05 Legal	06 Product	07 Engineering	08 Leadership

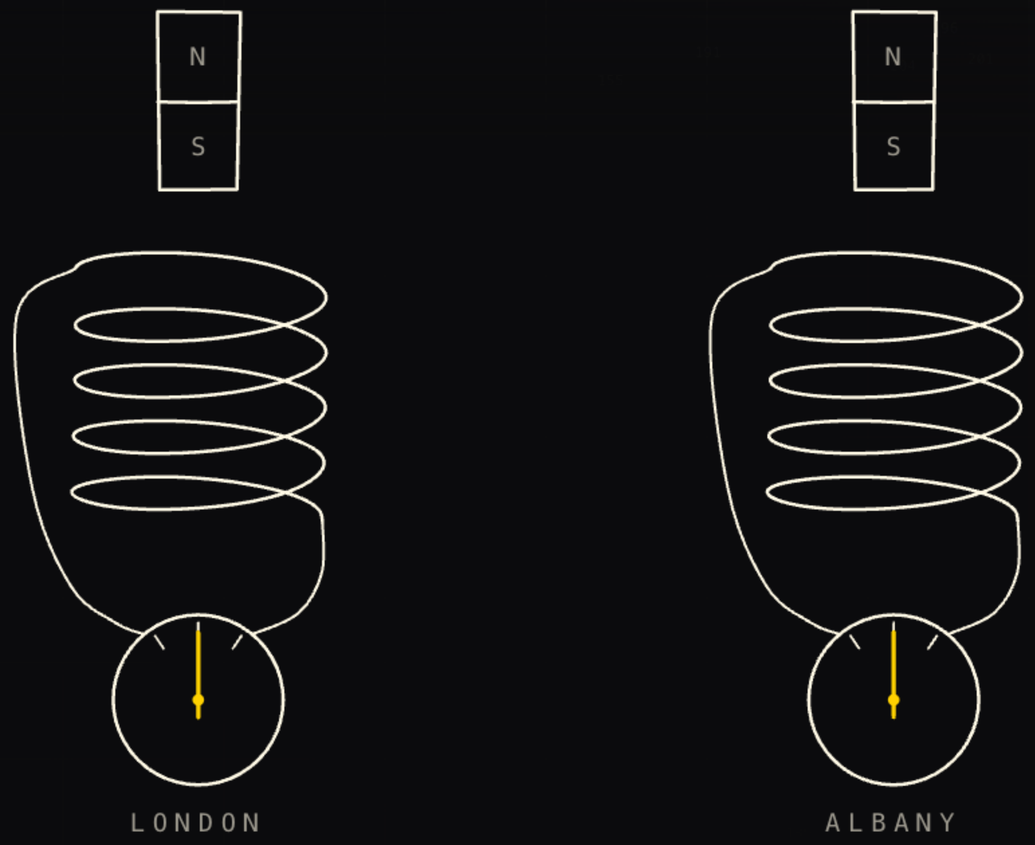
If a human already has the algorithm, the AI can run it.

schedules · triage · translations

The vendors are building for this.

- **Cloudflare, August.** “Your agent needs a computer, not a container.”
- **Cloudflare, September.** Cursor, Devin and Claude agents run inside the enterprise's own sandboxes. “The execution layer for the next generation of agentic applications.”
- **OpenAI, September.** Revisit your skills, AGENTS.md and task prompts. Define what done looks like.

1831. FARADAY IN LONDON. HENRY IN ALBANY.



Both discovered electromagnetic induction the same year, an ocean apart.

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Layer 3. The idea-owner builds

Build up the new ways of thinking.

finance · engineers · designers · managers



A NYSE-listed manufacturer. 70 years old. SOX-audited.



SPRING

Finance builds a prototype

unshippable

+2 WEEKS

We make it real

their code, changed where needed

JUNE

Production

a week early

JULY

Their finance team's first PR

unprompted

SINCE

Every release is theirs

Anybody can build and share.

A triple-A games publisher.

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The Mindera Way

We don't just use the best practices. We build them.

OpenClaw · aiworkspace · tribunal

Keeping up is a property of the system.

We draw the map from 0 to 1. And we keep drawing the frontier.

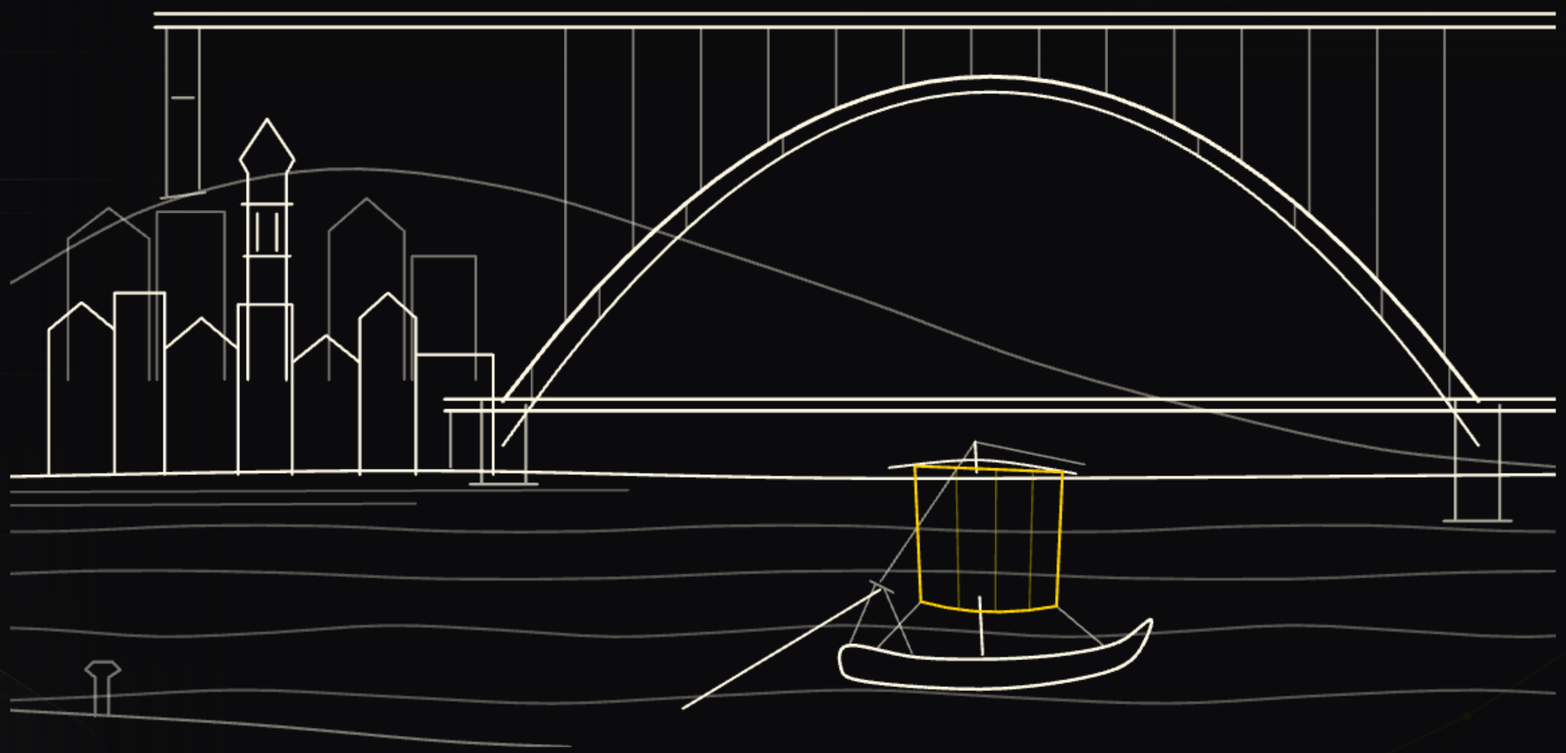
09 — OF 09

Now what

Monday

- **Name a team. Pick one department. Pick the task a human already runs by procedure.** Give the AI an onboarding, not a login. Test: ask it what was worked on last Friday and by whom. If it can't answer, it's Siri.
- **Let engineering go first.** Every solved problem becomes an agentic flow the other departments run.
- **Teach the thinking, then hand the idea-owner the tool.** Keep the gates.

0 to 1 is the hard part.
From 1 on, it's the
same work, 10x faster.



The old world is behind us. Let's sail to the new one together.

LANDFALL —— PORTO —— 41°09′N 008°36′W

Thank you.

Tokyo

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MINDERA